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Get more **Open Enrollment** information at  
[kingcounty.gov/open-enrollment](http://kingcounty.gov/open-enrollment)

## Key dates

Open Enrollment	November 1 – 15
Annual Giving Drive	Now through November 20
View your benefit elections	December 10 – 31
Healthy Incentives <sup>SM</sup>	Mid-January: Look for information about next year's program



### On the go?

You can use your home computer, tablet, or smartphone for quick access to Open Enrollment and benefits information.

**Benefits, Payroll and Retirement Operations**  
The Chinook Building, CNK-ES-0240  
401 Fifth Avenue  
Seattle, WA 98104



**Open Enrollment**  
November 1 – 15, 2015

Alternate formats available.  
Please call 206-684-1556 or TTY: 711.

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# Open Enrollment

November 1 – 15, 2015

**Regular Employees**



**King County**

Benefits, Payroll and Retirement Operations



**Welcome** to Open Enrollment for your 2016 King County benefits! Open Enrollment is your opportunity to evaluate your benefit options and make changes for the upcoming year.

Make Open Enrollment changes online Nov. 1 – 15, 2015.

## Changes for next year

- The KingCare (Regence) Benefit Access Fee for covering a spouse or domestic partner who has access to medical coverage through an employer is increasing from \$75 to \$100 per month. If you choose SmartCare Connect (Group Health), you will not have a Benefit Access Fee.
- Covered contraceptives will be paid at 100%.
- More preventive care services will be covered at 100%, including: hepatitis B and C screening, lung cancer screening, and breastfeeding supplies and support.
- A new KingCare (Regence) palliative care program for people with serious or life-limiting conditions.
- New carriers will administer our life, AD&D, and long-term disability insurance plans.
- The Annual Out-of-Pocket Maximum **includes** the Annual Deductible.



## Open Enrollment choices

- Select the appropriate Benefit Access Fee—or exception—if covering a spouse or domestic partner on your medical plan next year.
- Enroll in a Health Care or Dependent Care Flexible Spending Account.
- Change medical plans.
- Add or discontinue coverage for a spouse/domestic partner, child, or adult child, age 23–25.
- View your Healthy Incentives<sup>SM</sup> color level for next year's medical out-of-pocket expenses.
- Add, change, or discontinue supplemental AD&D insurance.
- Decrease or discontinue supplemental life insurance or discontinue supplemental long-term disability insurance.

## Get help

If you need assistance during Open Enrollment, contact **Benefits, Payroll and Retirement Operations:**

- Chinook Building, 2nd Floor, 401 Fifth Avenue, Seattle, WA 98104
- 206-684-1556 or [KC.Benefits@KingCounty.gov](mailto:KC.Benefits@KingCounty.gov)
- 9 a.m. – 4 p.m., Monday – Friday
- Closed on Veterans Day: Nov. 11

## Open Enrollment steps

*Open Enrollment must be done online.*

- 1 Go to **[kingcounty.gov/mybenefits](http://kingcounty.gov/mybenefits)**.
- 2 Sign in to PeopleSoft. For help, call 206-263-4357 during business hours.
- 3 Select the appropriate Benefit Access Fee—or exception.
- 4 Use the **Final Submit** button to save your selections.
- 5 In December, go to **[kingcounty.gov/mybenefits](http://kingcounty.gov/mybenefits)** to view your benefit elections.

## Learn more

### Open Enrollment information

[kingcounty.gov/open-enrollment](http://kingcounty.gov/open-enrollment)

### Benefits information

[kingcounty.gov/employees/benefits](http://kingcounty.gov/employees/benefits)

### Benefits help

**Benefits, Payroll and Retirement Operations**  
206-684-1556 or [KC.Benefits@KingCounty.gov](mailto:KC.Benefits@KingCounty.gov)

### Recorded benefit information: 1-800-347-8046

*Option 1 – Open Enrollment overview*

*Option 2 – Benefit changes*

*Option 3 – Flexible Spending Accounts*

